



## Putting the Vision into Action Guidelines

1. Review each current (existing) ministry strategy and evaluate its applicability and consistency with your Mission and Vision statement by asking:
  - a. Does this ministry strategy fulfill our Mission, Vision and Core Values?
  - b. If not, what must change about the ministry strategy for it to fulfill the Mission, Vision, and Core Values.
  - c. If sufficient change is not possible, how can we "let it go"? (Remember to celebrate a ministry and what it has meant to the congregation as you "let it go" to honor those who have committed themselves to this ministry).
2. Assess if there are components of the Mission, Vision, and Core Values that are NOT addressed adequately in your current ministry strategies. If so, then this should guide your brainstorming and subsequent development of NEW ministry strategies.
3. Consider identifying one new ministry strategy (program idea) in each ministry area (i.e. children, youth, adult discipleship, music, worship, missions and outreach).  
Remember: before adding on a new ministry strategy, ask if you need to let go of another (again, determining which to keep/modify/let go based on its current level of effectiveness in fulfilling your Mission, Vision and Core Values).
4. Once you have identified the key ministry strategies to be targeted for each ministry area, conduct the SWOT analysis for each strategy.
5. Identify the resources (people, supplies, equipment, space, time commitments) needed to accomplish each strategy.
6. Communicate the NEEDS (resources needed from gifts, passion, finances, supplies, time) to the congregation as you birth the strategies along with the Vision and invite others to be a part of putting the vision into action.
7. Be committed as a leadership team to "waiting on God's pro-vision" before you put the strategies into play. For instance, make sure you ask and invite others to give of themselves to put the vision into action... and then WAIT until you have what you need to implement the strategy. The key here is in being clear in what you need - and then ASKING God and others for what you need... and TRUSTING in and waiting for God's provision through His people.